

Pupil Premium Report

2015 – 2016



* Images taken from across the school.

What is pupil premium funding?

The Secretary of State for Education lays down the following terms and conditions on which assistance is given in relation to the pupil premium grant (PPG) payable to schools and local authorities for the financial year beginning 1st April. PPG provides funding for two policies:

- Raising the attainment of disadvantaged pupils of all abilities to reach their potential
- Supporting children and young people with parents in the regular armed forces.

Pupil Premium provides funding for pupils in the following categories:

- Who have been in receipt of free school meals (FSM) since the age of four in year groups reception to Year Six (£1320)
- Who have been in receipt of free school meals (FSM) at any point in the past 6 years (£935)
- Who have been continuously looked after for the past six months (£1,900 per child)
- Who are adopted from care under the Adoption and Children Act 2002 or who have left care under a Special Guardianship or Residence Order (post LAC) £1,900 per child.
- Those children whose parents are currently serving in the armed forces or were eligible for funding in the last four years (Ever 4 service child) £300

How is need identified at St Joseph & St Bede School?

1. Advice from parents and family members
2. Ever 6 and FSM
3. Our baseline assessments
4. Our progress assessments
5. Assessments and observations from in house professionals, educational psychologists, counsellors and mentors
6. Advice from parents support, SEN team members, social services, housing and other agencies

St Joseph & St Bede RC Primary School utilised the pupil premium money in order to meet in the following areas:

Actions focused on learning in the Curriculum.

Examples of these include pre-teaching maths sessions, 1:1 and group support in targeted interventions.

Actions focused on social, emotional and behavioural issues.

Examples of these include our Parents Support Worker and stay and play sessions.



Actions focused on enrichment beyond the



Actions focused on families and the community.

curriculum.

Examples of these include trips and visitors to our children. This has also included investment in learning opportunities.

Examples include our Family Support Worker and the appointment of a Caritas Social Worker. We have, in addition, conducted ‘stay and play’ sessions for parents in EYFS.



Our principles

Each child is treated as an individual and interventions are tracked on an individual basis. Each child is tracked rigorously and interventions are put in place in order to close any gaps. We have subdivided our interventions into different categories.

At St. Joseph and St. Bede:

- We ensure that teaching and learning opportunities meet the needs of all of the pupils.
- We work hard to provide a quality learning experience and opportunities for as many pupils as possible
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- We track all vulnerable groups and use the data to provide intervention and support
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

Number of pupils and Pupil Premium received*	
Total number of pupils on roll	345
Total number of pupils eligible for PP	106
Amount of PP received per pupil	£1320
Total amount of PP received	£138,600
*Nursery pupils are not eligible for Pupil Premium	

1. Raising literacy levels and reading ages and numeracy skills
2. Raise the standard of teaching and learning through the deployment of staff effectively.
3. Improving behaviour and emotional intelligence through extra support for families and carers.
4. Improving the experiences of our pupils through personalised learning, off site visits and extracurricular activities i.e. use of external providers.

How do we spend our Pupil Premium Grant?

Whole School ethos and attainment for all

Actions focused on learning in the Curriculum

We have interventions and support to help every child access all areas of learning.

Programme		Extra Phonics	
Individual Costs	£7,645	Shared costs?	
How are outcomes measured? Children are able to pass the phonic re-check 1 Year 2. Year 1 children are accessing phase 5 confidently and able to pass the phonics check.		Who delivers?	O. Cannon/ C. Waterhouse
		Impact?	88.4% of children passed the phonics check which is an increase of 18% on last year's results. 86% of PPG children passed the phonics screening check.

Programme		Pre-teaching Maths	
Individual Costs	£14,576	Shared costs?	
How are outcomes measured? Children's attainment and progress in Maths is assessed half termly. Pre-teaching maths groups are tracked separately on Target Tracker.		Who delivers?	Teacher Assistants x7
		Impact?	Autumn 1 35 % on track - Summer 1 60 % of pupils who attend were on track. Therefore they are closing the gap and making accelerated progress.

Programme		Teacher Assistants KS2	
Individual Costs	£15,620	Shared costs?	Staffing budget
How are outcomes measured? Children's attainment and progress in Maths is assessed half termly. Pre-teaching maths groups are tracked separately on Target Tracker.		Who delivers?	Teacher Assistants
		Impact?	Autumn 1 35 % on track - Summer 1 60 % of pupils who attend were on track. Therefore they are closing the gap and making accelerated progress.

Programme		Deputy Headteacher – Dedicated time out of class	
Individual Costs	£17,645	Shared costs?	Role of DHT
How are outcomes measured? DHT in developing good practice. Ensures consistency of approach across the year groups. Analyse data and monitor and evaluate teaching and interventions		Who delivers?	J. Myerscough
		Impact?	100% good or better teaching. 100% good or better progress for children. Behaviour for learning a strength during lessons

Programme		Additional Teacher to support reading & phonics (6 weeks)	
Individual Costs	£4,312	Shared costs?	
How are outcomes measured? Children's attainment and progress in reading is assessed half termly. Targeted groups for		Who delivers?	R. Ellison
		Impact?	End of year progress in reading/comprehension skills

guided reading/comprehension skills in Year 5 and phonic groups in Year 1 & 2.	Phonic support and end of year data analysis
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Programme		HLTA targeted support in Year 6 maths	
Individual Costs	£6467.00	Shared costs?	
How are outcomes measured? Data analysis and tracking Pre Maths assessments Removing barriers to progress i.e. misconceptions. Arithmetic skills regular assessments Children's using and applying and attitude to mathematics. End of year results		Who delivers?	D. Pearson
		Impact? Measured progress indicates that whilst 38.5% made expected progress the children made good progress.	

- Visual learning resources for all pupils with dyslexic tendencies and ASD spectrum
- Colourful resources to support word and sentence development
- Comprehension and textual analysis to support all levels
- Pre-teaching maths & maths and booster maths
- Fine motor and writing development
- Hands on multi-sensory core learning experiences
- Books for reluctant readers
- A lending library
- Homework clubs
- 1:1 interventions for maths and literacy
- Guided reading and supported reading
- Explore – out of school tuition
- Academically more able maths groups
- Active Learn
- Provision maps to target underachievement
- Independent Learning Logs to enable children to take control of their learning.
- Pupil Progress Meetings

Programme		EYFS - Deployment of experienced teacher and teaching assistants.	
Individual Costs	£15,500	Shared costs?	
How are outcomes measured? EYFS profile data on entry and exit.		Who delivers?	0.5 teacher & 0.5 teacher assistant
		Specific programmes undertaken are measured. Phonics data monitored.	

A safe base:

- We employ more teachers in the EYFS to keep the class small and support language development
- Our classrooms are well equipped with excellent texts, computers and iPads and resources for every child to develop independent learning.
- We engage our multi agency partners to get our children to school and help them access learning and personal development.
- We are fully committed to creating a safe, attractive and stimulating environment which is well run and consistent as part of Dyslexia Awareness

Enrichment and Resource Provision

Programme		Magazine subscription and books	
Individual Costs	£1,100	Shared costs?	
How are outcomes measured? Children have literature in the home and are excited to share what they have read when they come into school.		Who delivers?	Mrs Lafferty Admin Officer
		Impact?	Children said they felt special to receive the magazines to their homes. They liked having their own reading material at home and were keen to share what they had read in school. Pupil Voice

Programme		Explore Learning	
Individual Costs	£5,232	Shared costs?	
How are outcomes measured? Explore learning measure the children's attainment on their system at the start and at regular intervals. They report back to school how much progress each child has made and what targets they should still be working on.		Who delivers?	Explore Learning
		Impact?	The children enjoy attending and are having constant revision of the areas they need. The children's scores at Explore have gone up. The children's confidence in school has increased. Parent Voice / Pupil Voice

Programme		Speech Therapy	
Individual Costs	£5662	Shared costs?	Shared between schools
How are outcomes measured? The children are assessed at the start and end of each programme. Details are fed back to the teachers and SENCo.		Who delivers?	Speech Therapist
		Impact?	The children are having a weekly session to practice their speech programme. This has made the children more confident and ensures their weekly practice.

Programme		Jump Ahead	
Individual Costs	TA x20 minutes per	Shared costs?	EYFS extra staffing provision
How are outcomes measured? Children's fine motor skills have improved. Children's writing has improved. Children can follow instructions and		Who delivers?	Reception Staff
		Impact?	

Supportive and working together with respect, understanding, honesty and joy, to develop love, tolerance and justice for all:

Addressing behaviour and attendance

- We know that our children are unique and special.
- Forgiveness is embedded in our school ethos and every effort is made to ensure that each child takes responsibility and builds friendships and develop understanding of others.
- We have a pastoral team and health professionals that work with our staff and pupils to support good mental and emotional well-being.
- We work with our children, their families to remove barriers to learning and enjoying school life.

Programme		Pupil Support Worker + Reflection & Mindset	
Individual Costs	£11,557 + £6,263	Shared costs?	
How are outcomes measured? 1:1 and small learning support Solution		Who delivers?	V. Shallaker & Senior Leadership Team

focused behaviour management intervention, Self-esteem interventions, Counselling and Attendance.	Impact? Evident from the children who have been involved in intervention groups through improvements to their wellbeing and social and emotional skills.
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Examples of programmes and workshops undertaken by our Pastoral Worker

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| <ol style="list-style-type: none"> 1. Emotional 2. Social 3. Behaviour 4. Resilience Building / Growth Mindset | Social Skills Lego Club Therapy"
Counselling
Anti-Bullying (1:1 / group)
Bereavement
Drop-in
Choose Time
Relax for Kids
Boxall
Charts / Boxall
Explore Emotions
Friendship Group (problem solving skills)
Lego Pairs Therapy
Morning Club
Transition Group
Playground PALS
Anger Management "Volcano in my tummy"
Social Skills "Lego Pairs Therapy"
Self Esteem "Feeling Fabulous" |
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Programme		Caritas Social Worker	
Individual Costs	£10,664	Shared costs?	
How are outcomes measured? 1:1 and small learning support Solution focused interventions, Self-esteem interventions and Counselling.		Who delivers?	R. Ashworth
		Impact?	Evident from the children who have been involved in intervention groups through improvements to their wellbeing and social and emotional skills.

Programme		Parent Support Worker & Attendance Officer	
Individual Costs	£5,727	Shared costs?	Shared with support for whole school
How are outcomes measured? Information is shared with relevant staff to ensure pupils are supported as required.		Who delivers?	T. Beswick & Camille Webster
		Impact?	Parents feel well supported and any concerns about children are addressed immediately. Parents are guided to agencies for help where necessary.

A place to play and recuperate:

Programme		Extended opportunities	
Individual Costs	£9,757	Shared costs?	Clubs, Visits, Robinwood
How are outcomes measured? Enhanced curriculum opportunities including subsidised visits and trips, tuition in music and extended opportunities for Able & Talented pupils. Robinwood, Music Tuition		Who delivers?	Teachers/Teacher Assistants/Providers
		Impact?	Children have more experiences and they are able to write from experience. Teachers note that they are more confident being able to join in with their peers on an equal

	basis.
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- A reflection room for mindfulness
- A well-stocked Art room
- Multiple lunch time and after school clubs – choir, drama, arts & craft, recorder, Minecraft & homework clubs, badminton, sports clubs, netball, football
- Visiting artists, storytellers, visits to museums, cinemas, theatre visitors and visits.
- Global learning

Programme		Relax for Kids	
Individual Costs	£440	Shared costs?	
How are outcomes measured? Relax Kids' strategies mimic clinically-proven anger management and mitigation treatments.		Who delivers?	Aislinn Marek
		Impact?	Has been used as calming strategy tools, ways to help at moments of meltdown, or methods to make time-outs constructive. Fewer children have been on report since attending Relax Kid's sessions.

Support in making a good transition

Programme		Extra Transition sessions	
Individual Costs	TA/SSA time.	Shared costs?	
How are outcomes measured? Children identify their concerns before the transition process and these concerns have been addressed. They talk with confidence and excitement about moving to high school.		Who delivers?	VS/DP & SSA's in collaboration with the high schools.
		Impact?	Children feel ready to access their new high school and have any concerns or questions answered. They feel comfortable navigating the buildings of their new school and have key persons to go to.

- Working with teams at our local high schools our children experience shared lessons, open days and visits. Extra sessions are arranged for children to build confidence during this time.

Our community

Programme		Stay and play sessions	
Individual Costs		Shared costs?	
How are outcomes measured? Parent's questionnaires and feedback. Increased support from parents.		Who delivers?	S. Prince, S. Dineen
		Impact?	Parents had a greater understanding of what is expected of their children. Parents reported an increased confidence in how to support and extend their child's play at home.

- In house courses for parents and carers
- Stay and Play session run by S. Prince
- SEN team working to overcome barriers
- Fundraising for local and global charities

The National Foundation for Education Research (NFER) published a report entitled 'Supporting the Attainment of Disadvantaged Pupils.

As a school we have used the research to evaluate the success and experiences of the more successful schools, *'overall the report concludes that schools are able to improve disadvantaged pupils' performance and make a positive difference to their life chances. There is no single strategy that will make this difference and achieving better results for disadvantaged pupils does take time. Schools need to select the strategies that work best for their pupils and their school's circumstances.'*



Dream Believe Achieve